

1 (a) In lieu of lawful money of the United States, any person,
2 firm or corporation may compensate employees for services by cash
3 order which may include checks or money orders on banks convenient
4 to the place of employment where suitable arrangements have been
5 made for the cashing of ~~such~~ the checks by employees for the full
6 amount of wages.

7 (b) Whenever a person, firm or corporation discharges an
8 employee, ~~such~~ the person, firm or corporation shall pay the
9 employee's wages in full ~~within seventy-two hours~~ no later than the
10 next regular payday. Payment shall be made through the regular pay
11 channels or, if requested by the employee, by mail.

12 (c) Whenever an employee quits or resigns, the person, firm or
13 corporation shall pay the employee's wages in full no later than
14 the next regular payday. Payment shall be made ~~either~~ through the
15 regular pay channels or, ~~by mail~~ if requested by the employee, by
16 mail. However, except that if the employee gives at least one pay
17 period's written notice of intention to quit, the person, firm or
18 corporation shall pay all wages earned by the employee at the time
19 of quitting.

20 (d) When work of any employee is suspended as a result of a
21 labor dispute, or when an employee for any reason whatsoever is
22 laid off, the person, firm or corporation shall pay in full to ~~such~~
23 the employee not later than the next regular payday, either through

1 the regular pay channels or by mail if requested by the employee,
2 wages earned at the time of suspension or layoff.

3 (e) If a person, firm or corporation fails to pay an employee
4 wages as required under this section, ~~such~~ the person, firm or
5 corporation, ~~shall~~ in addition to the amount which was unpaid when
6 due, ~~be~~ is liable to the employee for three times that unpaid
7 amount as liquidated damages. Every employee shall have ~~such~~ a
8 lien and all other rights and remedies for the protection and
9 enforcement of ~~such~~ his or her salary or wages, as he or she would
10 have been entitled to had he or she rendered service therefor in
11 the manner as last employed; except that, for the purpose of ~~such~~
12 liquidated damages, ~~such~~ the failure shall not be deemed to
13 continue after the date of the filing of a petition in bankruptcy
14 with respect to the employer if he or she is adjudicated bankrupt
15 upon ~~such~~ the petition.

NOTE: The purpose of this bill is to require final payment of wages of discharged employees no later than the next regular payday. Payment may be made through regular means or by mail. An employee may also provide written notice of intention to quit at least one pay period before quitting to receive all wages he or she earned at the time of quitting.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.